

Next Steps Director

Reports to: Senior Pastor

Part Time: 24 hours over two weeks. *Overtime must be approved by the supervisor.

Time Off/Vacation: 10 days/35 hours per year, not including quarterly sabbath weekends (maximum Sundays off annually of 6).

Vision: Invite people to experience God and follow Jesus with their entire lives.

Values

Recruiting, Equipping, Care, Discipleship, Leadership, Communication, Love for People, Biblical Literacy, Humble, Hungry, Smart

Responsibilities

- Carry the vision for Next Steps at MBC.
- Lead the MBC Next Steps Team. (Life Groups, Host Team, Visitation, New Believers)
- Shepherding your leadership team, and any volunteers without a direct leader.
- Oversee the volunteer: structure, recruiting, equipping, and care.
- Pursue relationship building on campus and in houses.
- Disciple people to spiritual next steps: Baptism, Serving, Life Groups, Giving, etc.
- Provide initial and ongoing equipping to Next Steps leaders and teams.
- Grow MBC both spiritually and numerically.
- Ensure stewardship of budget, building, and all other resources.
- Pursue personal growth in the specific areas of your ministry.
- Engage in the entire ministry of the church as an active contributor.
- Desire to serve with a multigenerational and multicultural mindset.
- Whatever it takes to accomplish the mission God has given us.

Personal Requirements

- Actively pursue following Jesus with your entire lives.
- Meet the Biblical character requirements as found in 1 Timothy 3:1-7; Titus 1:6-9.
- Agree with and submit to MBC's mission, core values, doctrinal statement, leadership, and philosophy of ministry.

How

- Work hours are flexible. With the expectation that a minimum of 8 hours per week be spent working on campus.
- Attend all required meetings. (Examples: Operations, Leadership, etc.)
- Lead quarterly meetings with your leadership team.
- Oversee semi-annual meetings with your entire ministry team.

Technology

PCO, Google Suite

Experience

Recruiting, Equipping, Leading Volunteer Teams, Leading Life Groups